

Situational Parenting®

Family Influence

Overview

To make a difference in the lives of children, you need to give them more than love. You need parenting skills to guide children effectively in everyday situations.

Situational Parenting® formally extends the application of the Situational Leadership® Model from the conference room table to the kitchen table. Organizations are realizing that family stress can have serious work-related consequences including: absenteeism, decreased performance and turnover. Numerous work-life studies yield a consistent message: effective parents make better employees. Investing in employee personal development pays off in their professional performance.

Strategic Outcomes

- Fosters work life balance atmosphere
- Enables employees to cope with personal issues without impacting job performance
- Increases ability to communicate with children of various ages
- Provides a systematic approach when dealing with matters of the heart
- Decreases outside stress factors which increases performance levels
- Reduces absenteeism and turnover rates

“...children can never have grown-up feelings until they have been allowed to do the growing.”

– Fred Rogers



Family of Situational Influence Models

Leadership • Sales • Service • Parenting • Teams

Program Description

More than a compilation of tips and tricks for good parenting, *Situational Parenting*[®] provides participants with a new model for understanding a child's unique ability to complete a variety of every day tasks. Recognizing that a child's ability, or readiness level, can vary from task to task helps adults communicate more effectively. As children grow and learn new things their rate of advancement may differ. Where one new task might come easily and rapidly another task might require extra effort, concentration and trial. Adults able to recognize this and adapt their interactive style and method of communication increase their effectiveness dealing with children overall.

Unique features of the *Situational Parenting*[®] program include the **Parent Self** assessment which is a self-scored questionnaire designed to provide feedback on current parenting behaviors. The **Parent Other** assessment is available for partners to evaluate and give feedback on each other's styles. The Situational Simulator is a fast paced game to test learning under "real world" circumstances. Wrapping up the training program with the Parent Promises solidifies an action plan to change parenting behavior. It also helps create alignment with other parenting partners.

Extended Outcomes

- Corporate loyalty increases as employees experience personal development with company support
- Decreases poor performance issues driven by personal issues
- Encourages adaptive communication styles to children and colleagues on the job
- Allows parents to focus on work, when at work and on their children when at home
- Sheds light on why some behaviors connect with children more effectively than others
- Teaches how to openly talk to children about a variety of topics
- Describes or identifies different behaviors in terms parents and children can both relate to

The excellence in design and content of *Situational Parenting*[®] delivers on the promise of the most highly regarded leadership model in the world.

Program Specifications

Audience

- Parents
- Grandparents
- Relatives
- Teachers
- Care Givers

Prerequisites

- This is a foundational course – there are no prerequisites.

Length/Timing

- Can be broken down to two 3 hour sessions
- Six to eight hour delivery window
- Easily enriched with content and application extensions

Delivery Options

- License and in-house delivery
- CLS Trainers facilitate at clients' sites
- CLS Public Workshops
- Tailored or customized

Other Situational Programs

- Situational Leadership[®]
- Situational Selling[®]
- Situational Service[®]

For more information contact:

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